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ACADEMIC EMPLOYMENT

2007- **University of Virginia**, Charlottesville, VA
Assistant Professor, Woodrow Wilson Department of Politics
Faculty Affiliate, Miller Center of Public Affairs

EDUCATION

2007 **Ph.D., Political Science, Harvard University**, Cambridge, MA.
Joint Degree Programs in Government & Social Policy

2001 **B.A., Government, University of Virginia**, Charlottesville, VA.
Phi Beta Kappa

AWARDS

2009 Page-Barbour Fund for Interdisciplinary Initiatives Grant, University of Virginia

2008 Best Dissertation Award, APSA Section on Race, Ethnicity and Politics
Finalist, Politics and History section Best Dissertation Award
UVA Research Grant for Summer Support in the Arts, Humanities, and Social Sciences

2007 Excellence in Diversity Fellowship, University of Virginia

2006 Time-sharing Experiments for the Social Sciences Grant

2005 Brookings Institution Fellowship, Governance Studies

2004 Winner of the Special Competition, Time-sharing Experiments for the Social Sciences
European Network on Inequality Research Fellowship, London School of Economics
Harvard University Certificate of Distinction in Teaching (Spring & Fall)

2003 National Science Foundation Pre-Dissertation Fellowship
Recipient of the Center for American Political Studies seed grant.

2002 Harvard Multidisciplinary Program in Inequality and Social Policy Doctoral Fellow

- 2001 Ford Foundation Pre-dissertation Fellowship
 Harvard Graduate Prize Fellowship
 American Political Science Association Minority Fellow
 Emmerich-Wright Prize for most outstanding undergraduate thesis
 Graduated with Highest Distinction
- 2000 Ralph Bunche Summer Institute, American Political Science Association

PUBLICATIONS

- “Frontlash: Race and the Development of Punitive Crime Policy.” *Studies in American Political Development* 21 (Fall 2007): 230-265.
- “Racial Classification and the Politics of Inequality.” (with Jennifer Hochschild) In Suzanne Mettler, Joe Soss, and Jacob Hacker (eds.). *Remaking America: Democracy and Public Policy in an Age of Inequality*. New York: Russell Sage Foundation, 2007.
- “The Skin Color Paradox and the American Racial Order.” With Jennifer Hochschild. *Social Forces* 86 (Dec. 2007): 643-670.
- “More than Words: How ‘Law and Order’ Invigorated Conservatism, Did Irreparable Damage to Liberalism, and Ushered in a New Political Order.” Review of Michael Flamm, *Law and Order: Street Crime, Civil Unrest, and the Crisis of Liberalism in the 1960s*. *The Forum*. (July 2008.)
- “Democracy Spoiled: National, State, and Local Disparities in Disenfranchisement through Uncounted Ballots.” (with Christopher Edley, Jr., Philip Klinkner, and Jocelyn Benson). 2002. www.civilrightsproject.harvard.edu/research/electoral_reform/ResidualBallot.pdf
- “The Incarceration Generation: When Parents Go to Prison, What Happens to Their Children?” 2001. *FOCUS*, monthly magazine of the Joint Center for Political and Economic Studies. 29(8): 5-6.

IN PROGRESS & UNDER REVIEW

- Frontlash: Race and the Development of American Criminal Policy and Politics*.
 Book manuscript in progress.
- Unstable Boundaries: Skin Color, Immigration, Multiracialism, and the American Racial Order*.
 Book manuscript in progress (with Jennifer Hochschild and Traci Burch).

“The Electoral Consequences of Skin Color: The “Hidden” Side of Race in Politics.” (Under review). Supported by a grant from the Time-Sharing Experiments for the Social Sciences. Data available at: www.experimentcentral.org/data/data.php?pid=208

“Multiracialism, Policy Feedback, and the American Racial Order.” (with Jennifer Hochschild). (Under Review).

“The Impact of the Carceral State on Citizenship and Citizens’ Sense of the State.”

“Between Reconstructions: Congressional Action on Civil Rights, 1890-1950.” (with Jeff Jenkins and Justin Peck)

CONFERENCES & INVITED PRESENTATIONS

American Political Science Association

2008 *The Shifting Politics of Multiracialism.*

2007 *Frontlash and the Racialization of Crime in the Media.*

Using History in Political Science: Best-Practice Approaches. Roundtable participant.

2006 *Frontlash: Racial Unrest, Civil Rights, and the Origins of Contemporary Criminal Justice Policies.*

2005 *Crime Control or Social Control? Racial Unrest and the Development of Criminal Justice Policy.*

From Mulatto to the One-drop Rule: How the Changing Policies of Racial Classification have Affected the Politics of Racial Identity. (with Jennifer Hochschild)

2004 *Effects of Skin Color Bias in SES on Political Activities and Attitudes.* (with Jennifer Hochschild and Traci Burch)

2003 *The Color of the Campaign: A Quasi-Experimental Study of the Influence of Skin Color on Candidate Evaluation.*

Midwest Political Science Association

2009 *Between Reconstructions: Congressional Action on Civil Rights, 1890-1950.* (with Jeff Jenkins and Justin Peck)

- 2008 *Political Discourse on Racial Mixture: American Newspapers, 1865-1970.* (with Jennifer Hochschild and Brenna Powell).
- 2006 *Conflating Race and Crime: How the speed of racial change increased support for Law and Order policies.*
- 2005 *Giving with One Hand, Taking with the Other: Race, Crime, and the Politics of Punishment.*
Race, Skin Color, and Candidate Preference.
- 2004 *Intra-Racial Differences in Blacks' Political Participation: Does Skin Color Matter?* (with Jennifer Hochschild and Traci Burch)
- 2004 *Revisiting the Heterogeneity Hypothesis: The Racial Basis of Support for the Welfare State.* (with Traci Burch)

Social Science History Association

- 2007 *Multiracialism Then and Now.* (with Jennifer Hochschild)
Social Science History and American Political Development: Criminal Justice Policy in Twentieth-Century America. Roundtable participant.
- 2006 *Mulattos, Half-breeds, Mixed Parentage, and Mexicans: Current Implications of Racial Boundary Blurring in the US Census of the Early 1900s.* (with Jennifer Hochschild and Brenna Powell)

Policy History Conference

- 2008 *Political Discourse on Racial Mixture: American Newspapers, 1865-1970.* (with Jennifer Hochschild and Brenna Powell).
- 2006 *Dark Prison: Race, Rights, and the Politics of Punishment.* (Also at the Race and US Political Development Conference. Eugene, OR. May 2006.)

Other Conferences & Invited Presentations

- 2009 *Racial Politics, Policy Feedback, and the Growth of the Carceral State.* Invited presentations at Berkeley (Institute of Governmental Studies), Cornell, UVA Law School.
The Impact of the Carceral State on Citizenship and Citizens' Sense of the State. The Problem of Punishment: Race, Inequality, and Justice Symposium, Carter G. Woodson Institute, University of Virginia, Charlottesville, VA

Between Reconstructions: Congressional Action on Civil Rights, 1890-1950. (with Jeff Jenkins and Justin Peck) History of Congress Conference, Miller Center of Public Affairs, University of Virginia.

2008 *Embedding Crime Policy: The Law Enforcement Assistance Administration and the Growth of the Carceral State.* Embedding Laws in the American State, Miller Center for Public Affairs, University of Virginia.

Race, Gender, and American Politics: Roundtable and Webcast on the 2008 Election. Miller Center of Public Affairs, College and Graduate School of Arts and Sciences. Charlottesville, VA.

2007 *Calm after Crisis: The Modern Development and Institutionalization of Criminal Justice.* Woodrow Wilson International Center for Scholars, United States Studies, New Scholarship in Race and Ethnicity. Washington, DC.

Unstable Boundaries: Skin Color, Immigration, and Multiracialism in the American Racial Order. Colloquium at the Miller Center for Public Affairs, University of Virginia. Charlottesville, VA.

2006 *Dark Prison: Race, Rights, and the Politics of Punishment.* Race and US Political Development Conference. Eugene, OR.

2005 *Race and the Emergence of Punitive Crime Policy: A comparison of the experiences in the US and UK.* Southern Political Science Association Conference. New Orleans, LA.

Democracy Spoiled, Part II: An Analysis of Residual Ballots in the 2004 Election. Paper commissioned for "Lessons From the Past, Prospects for the Future: Honoring the 40th Anniversary of the Voting Rights act of 1965." Yale University. New Haven, CT.

2003 *Race of Candidate Effects on Vote Support.* National Conference of Black Political Scientists.

Skin Color, Perceptions of Discrimination, and Racial or Ethnic Identity: What Are the Links, and Why? (with Jennifer Hochschild and Traci Burch) Political Psychology and Behavior Workshop, Harvard University.

From Race to Color: Does Skin Color Hierarchy Transform Racial Classification? (with Jennifer Hochschild) Color Lines Conference: Segregation & Integration in America's Present and Future. Harvard University, Cambridge, MA.

Growing the Latino Electorate. Conference on Latino voting and mobilization.

Washington, DC. *Invited Panelist.*

2002 *Racial Profiling at the Polling Place: The Impact of Felony Disenfranchisement on Black Participation.* Dismantling the Divide: Students of Color Constructing a New Praxis Conference. Ann Arbor, MI.

Civil Rights Issues Related to Absenteeism and Early Voting. National Meeting on Election Reform. Fort Lauderdale, FL. *Invited Panelist.* Sponsored by the Collins Center for Public Policy, the Century Foundation, and the Cal-Tech MIT Voting Technology Project.

Voting Barriers, Turnout Inequality, and Minority Participation. Paper presented at 2002 Conference, "Doing Ethnic Studies: Current Research and Prospects for the Future." Harvard University.

CONFERENCE ORGANIZING

The Problem of Punishment: Race, Inequality, and Justice.

Carter G. Woodson Institute, University of Virginia. April 16-17, 2009.

A multidisciplinary symposium co-organized with Professors Deborah McDowell and Claudrena Harold examining the historical, political, economic, and socio-cultural roots, as well as the myriad implications of the rise in incarceration in the United States.

Shifting Modes of Governance: A Punitive Turn in American Social Policy?

American Political Science Association Annual Meeting. August 2009.

This panel offers a new interpretation of American social policymaking during the post-Great Society period.

TEACHING & ACADEMIC SERVICE

Committee Member

- UVA Carter G. Woodson Institute, African-American Studies Curriculum Committee (2007-)
- UVA Department of Politics:
Advisory Committee, Graduate Committee, American, Politics Study Group, American Politics Search Committee (2008)
- Miller Center of Public Affairs:
Governing American in a Global Era (2007-), Fellowship Selection Committee (2009), Oral History Search Committee (2008)
- Harrison Undergraduate Research Award Committee
- Jefferson Scholars Selection Committee
- Distinguished Majors Program advisor

Referee, Perspectives on Politics, Journal of Politics, American Politics Research, DuBois Review, Political Behavior, Law and Society Review, Time-sharing Experiments for the Social Sciences

Co-Chair/Executive Director, Nation Building, Harvard University (2004-05)

Courses

Race and Ethnic Politics in the United States

American Political Development

Social Policy and the Politics of Inequality

Race, Ethnicity, and Immigration Politics

PROFESSIONAL EXPERIENCE

Research Assistant

- **The Civil Rights Project at Harvard University**, Professor Christopher Edley, Jr. (2002-2003)
- **Southern Poverty Law Center**, Montgomery, AL (2002)
- **Joint Center for Political and Economic Studies**, Washington, DC (2001)
- **Democratic National Committee**, Office of African American Outreach, Washington, DC (1999)
- **American Society for Public Administration**, Washington, DC (1999)
- **U.S. Agency for International Development**, Washington, DC (1998)

OTHER SKILLS

- Statistical analysis proficiency: SPSS, STATA, Gauss, ArcGIS; programs AMELIA, Clarify, JudgeIt
- Qualitative Methods training: *Institute for Qualitative Research Methods*. Arizona State University. January 2005.
- German language proficiency