

# Miller Center Values *(as of March 12, 2019)*

The faculty and staff of the Miller Center commit to these values as an expression of who we are, what we do, and what we aspire to be. This is a living document, and each value is equally important. We expect volunteers, visitors, and those who engage with us to embrace these principles.

**Scholarly excellence:** We value rigorous scholarship focused on the presidency, political history, and issues of pressing national concern. This work is grounded in evidence-based research and academic freedom. We question simple, easy truths, without fear of or favor toward any political party, leader, or donor.

**Diverse perspectives:** We rely on a range of research traditions, subjects of study, and political philosophies. We honor a range of opinions, based in respect for others. We aspire to build a workplace that is inclusive of individuals with varied backgrounds and diverse experiences.

**Purposeful engagement:** We convene scholars, practitioners, and the public to foster vigorous debate, focused on scholarly inquiry and constructive response. We are willing to have difficult discussions, grounded in our shared humanity, educating and inspiring today's and tomorrow's leaders and global citizens.

**Responsible stewardship:** We believe in service to our nation, to our community, and to one another. In these efforts, we are mindful that we have precious intellectual, financial, and human resources that we must carefully steward.

**Supportive community:** We recognize the time, talent, and perspectives of our colleagues. We support each other in our work and lives, understand each other's contributions, and seek to establish relationships based on appreciation, collaboration, and clear communication with positive intent.

**Respectful conduct:** We insist on a workplace in which integrity and accountability are cultivated every day. We strive to establish clear expectations and courageously follow through on our commitments.

## Guiding statement

The Miller Center is a supportive community, grounded in diverse perspectives. We value scholarly excellence, civil discourse, and respectful conduct.